



(Navgan Shikshan Sanstha Rajuri's)  
**VASANTDADA PATIL ARTS, COMMERCE & SCIENCE COLLEGE,**  
**PATODA. TG. PATODA. DIST. BEED. MAHARASHTRA**

Reaccredited 'B' grade by NAAC  
ISO 9001:2015 certified

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## INSTITUTIONAL DEVELOPMENT PLAN

### **About the College:**

Vasantdada Patil Arts, Commerce and Science College Patoda Dist. Beed (M.S.) run by Navgan Shikshan Sanstha Rajuri (N) was established in June 1989 by Honorable late Sau. Kesharbai Sonajirao Kshirsagar Alias Kaku (Ex. Member of Parliament) with a noble & foresighted vision to provide higher education to rural youth. The college is affiliated to Dr. Babasaheb Ambedkar Marathwada University Chhatrapati Sambhajnagar. The College is now a full-fledged multi faculty institution with strength of students about 2000. The college runs junior stream in Arts, Science, Commerce & M.C.V.C. and U.G. courses in Arts, Science & Commerce faculties also B. C. S. Courses. The college runs P.G. courses in 14 subjects. College is reaccredited by NAAC with 'B' in August, 2023 as per RAF. College is certified by ISO 9001:2015. College is committed to impart quality education with value based education to the youths of rural so as to prepare them for the task of society building and nation building. Our college has a strong belief that students graduating from the college should have the quality of mind and soul, knowledge and skill so that student can contribute to the well-being of the society. The institutional development plan of our college is prepared with the objective of providing qualitative value based education to the residence of Patoda and the nearby region.



## ➤ THE MOTTO

**“Education for Enlightenment”**

## THE VISION

**"Eradicating Ignorance from the lives of people through education**

**And**

**“Helping them achieve light of knowledge and wisdom to build  
successful and peaceful life.”.**

### **Executive Summary of the IDP:**

Institutional development plan (IDP) is prepared by keeping in mind the outline and parameters like infrastructure development, research and development, faculty development plan, institutional reforms, academic support, other stuffs for the overall development of all the stakeholders of the college. This IDP may introduce interactive teaching methods to enhance the interest of students in teaching learning process, enhancement of interpersonal relationship among students and teachers through conduct of training programs to create an academic atmosphere within the campus and to modernize the existing academic infrastructure in our vision. Our college in its institutional development plan for the next 5 years focuses on improving the academic success of the students increasing learning outcomes and thus employability. Practicing environmental consciousness and sustainability initiatives for ensuring clean and pollution free environment. IDP also proposes upgrading of library facilities with enrichment of e-resources and e-learning environment. The institutional development proposal of the college sets out realistic strategic proposals and goals to be implemented and achieved over the next few years. SWOT analysis has been used to formulate the strategic plan based on a process of discussion involving all stakeholders including the teaching staff, support staff, present students and their parents and the alumni. Based on SWOT analysis the strategy goals and expected results are formulated keeping in view the vision mission of our institution. Strategic goals in terms of improving the employability of degree holders, increased the learning outcomes of students.

### **Institutional Strength:**

- NAAC Re-accredited the college with 'B' Grade (2.46 CGPA) in August 2023.
- Management representative leads a public and social life and contribute to



the society that helps the institution to undertake various social activities.

- As per the growing needs and requirements institution fulfills infrastructure and extension services.
- Student centric methods are being implemented in the institution such as experiential learning, participative learning and problem solving.
- Methodology is used for enhancing learning experience.
- College undertakes continuously the upgradation and extension of the infrastructure.
- Outstanding contribution of faculty in research and extension activities.
- College 9 recognized research centers for researchers and 14 research guides are guiding to the new researchers in various streams.
- College has well developed library with e-resources, plenty of books, research journals, magazines etc.
- Spacious and well equipped classrooms, laboratories and separate reading room facility for boys and girls.
- College has successfully undergone the green and environmental audit to maintain ecofriendly atmosphere in the campus.
- Faculty performs various roles in university activities such as curriculum design, examination, affiliation etc.
- Availability of girl's hostel.
- Outstanding achievement of college students in sports and cultural activities.
- Registered alumni association with highly co-operative and supportive alumni.

### **Strength identified by the PEER team of NAAC:**

The college management is very supportive and progressive in academic endeavor. The college has support of the local government including district administration for the infrastructure development. The college premises are adequate building area, substantial research contribution by the faculty and they are actively involved in teaching and research. Clean and green eco-friendly campus, girl's hostel exist in the campus. The college organizes gender equity promotion programs, activities and events to sensitize students about gender equity. The college has till date no case reported of sexual harassment, physical abuse or Eve teasing in the premise of the college. The premise is under CCTV surveillance and movements are watched carefully by the staff. Nearly 90% of the students are from rural based of farmer community and are from first generation families in education. Effective use of

digitalization in teaching and learning process, the college has opportunity to introduce more skill oriented programs for the community benefit, to establish more research laboratories with adequate equipment, to introduce commerce laboratory

Including tally and other programs for providing practical knowledge to the commerce and non- commerce students, to establish physical theatre for the professional development of drama and music courses, placement of students in government and private sectors.

### **Institutional opportunity:**

- Effective use of ICT through digitalization teaching, learning and research process should be strengthened.
- The college has potential for approaching the university/ UGC for autonomy status so as to seek more academic flexibility, examinations reforms and infrastructure development.
- The focus of department, certificate course, and vocational courses have to be on entrepreneurship development empowerment and employability among the students through skill career development.
- To apprise the MHRD/UGC for RUSA funding and other sources of funding for promotion of infrastructure for teaching learning and research.
- To constitute a research committee and strengthen facility for research work under the different research centers through library resources and digital resources.
- To introduce coaching centre on regular basis for all types of competitive examinations on gradual basis.
- The teaching staff are recommended to publish they research papers in National and foreign international journals of repute with high impact factor.
- The existing science laboratories needs to be improved with adequate equipment and provided its utility for the benefit of science students.
- Physical theatre should be established for the professional artistic career development of students of drama and music.
- To run skill oriented courses to fulfill the needs of man power required by industry.
- To promote time develop research culture among the students to fulfill the local as well as institutional needs.
- To increase more possibilities of employability for undergraduate as well as post graduate students.

- To make the college campus fully digital.
- To establish more research laboratories in future.

## PERSPECTIVE PLAN

<b>❖ Curricular Aspects</b>
➤ To implement NEP-2020 Policy effectively for UG & PG programs.
➤ Execution of syllabus as per academic calendar.
➤ Introduction of skill-oriented certificate courses.
➤ To provide essential information to student through experiential learning methods.
➤ To implement NEP-2020
➤ To collect the feedback from teachers, students, Alumni, parents and employer.
<b>❖ Teaching Learning &amp; Evaluation</b>
➤ To form program wise admission committees for smooth functioning of admission process.
➤ To run student mentoring system effectively.
➤ To increase the use of ICT in teaching learning process.
➤ To promote teacher to complete Ph.D. Degree.
➤ To conduct semester wise test tutorial.
➤ To reform POs & COs of all program offered by the institution.
➤ To run remedial classes for slow learners.
➤ To ensure effective internal evaluation of student.
➤ To organize field visit survey and study tours for the benefit of students.
<b>❖ Research Innovation &amp; Extensions</b>
➤ To promote teachers for submitting proposal for research projects.
➤ To organize curricular & co-curricular activities by NSS.
➤ To sign more collaborations and MOUs with other institutions.
➤ To increase university recognized research centers.
➤ To motivate teachers for more research.
➤ To publish quality research articles in reputed journals (UGC listed)
➤ To organize workshop on IPR & NEP.
➤ To motivate PG students for research in the form of paper/ poster presentation in Various national level seminar/ conferences.
<b>❖ Infrastructure &amp; Learning Resources</b>

- To establish e- library facility.
- To enhance infrastructural facilities.
- To enhance laboratory facilities.
- To increase number of books in central library of institution.
- To increase ICT enabled class rooms.
- Construction of lavatory for students and staff.
- To reconstruct chemistry laboratory.
- To develop separate Botanical Garden of college.

**❖ Student Support and Progression**

- To encourage students for participation in various activities conducted by institution and other institution.
- To have human assistance for physically challenged students.
- To run free competitive examination classes for students.
- To organize campus placement camp for student.
- To provide well equipped indoor sport hall to student.
- To organize various cultural program for students by Cultural committee.
- To organize alumni meet program.
- To encourage alumni to contribute in the development of Institution.

**❖ Governance Leadership and management**

- Formation of academic calendar & its execution.
- To implement e -governance effectively in finance & account, student admission & examination.
- To participate faculty members in orientation, refresher, short term & faculty development programs.
- To organize training program for non-teaching staff.
- To organize faculty development program for teaching faculty
- To collect and analyses API of teaching staff.
- To participate and continuation NIRF, AISHE, DHE-MIS and ISO certification.
- To organize State/ National/ International level seminar/ conferences & workshops.
- To undergo promotions of teachers under CAS.

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**❖ Institutional Values & Best Practices**

- To organize Gender equality promotion programs.
- To organize gender sensitization programs.
- To install solar water Heater at girl's hostel.

➤ To replaces more energy consumed lights, tubes by LED.
➤ To undergo Green, audit, energy audit, gender equity audit, environmental audit and ISO audit every year.
➤ To keep the campus pollution free.
➤ To run best practices by each department.
➤ To organize society-oriented activities.
➤ To conduct cultural programs in college.
➤ To celebrate commemorative days.
➤ To enhance waste management facilities.
➤ To take more efforts for energy conservation.
➤ To develop water conservation plants.

The college has identified the requirement of the following infrastructural support in the coming years, which can help the institution attain better quality in delivery of teaching and training to the students and faculty.

### **1. Infrastructure development:**

Augmentation of physical facilities in the campus, financial provision for infrastructure development, Software upgradation, Creation of computer laboratory, commerce laboratory, Enrichment of ICT Based teaching halls, purchase of LCD projectors, modernisation of science laboratories, improvements in sports facilities like indoor sports, gym, yoga centre etc. Creation of e-resources and extension for learning horizon. Modernisation of library facilities. The existing science laboratories need to be improved with adequate equipment and provide its utility for the benefit of Science students. Physical theatre to be established for the professional artistic career development of students of drama and music. Modernization of the conference hall, Purchase of furniture and fixtures.

### **2. Research and development:**

Provision for incubation centre, Research seed grant, Promotion and support IPR related activities, Creation of thematic research centers based on college expertise, Engagement of departmental infrastructure for research support, continuous outreach activities and inclusive research, Augmentation and promotion of societal research, augmentation and promotion of industrial research, Development of an innovation ecosystem.

### **3. Faculty development plan:**

Organization of seminars conferences, FDP and workshops. Qualification upgradation of faculty (pedagogical trainings). Incentive of faculty in terms of monetary and nonmonetary. Purchase of books, journals and other e-Learning materials.

### **4. Institutional upgradation:**

Refurbishment (minor civil works). Renovation of college building, Extension and development of landscape and parking area. Campus Development, Modernization of classrooms, Inside work of library, Instrument maintenance facility, Internet connectivity facility, plagiarism software.

### **5. Academic support:**

Remedial coaching classes, Learning management system, examination department reforms, Integrated library management system (ILMS) facility, lecture capturing system (LCS).

### **6. Others:**

Solar panel as renewable resources, soft skill development, waste management systems, rainwater harvesting plants, green practices/green audit, Facilities for divyangjan- Braille software, rest room facilities etc. Soil testing laboratory for farmers, competitive exam coaching centre.

## **Future Plan of the Institution:**

### **Long term:**


- To organize seminar conferences workshop by various departments.
- To promote the faculty for more research work.
- To recognize more laboratories as research Centre for Ph.D. student.
- To introduce more P.G. courses in various subjects.
- To establish incubation Centre for creation and transfer of knowledge.
- To introduce more skill-oriented certificate courses.
- To organize various extension activities by NSS.
- To organize various training programs for teaching and non-teaching staff regarding software operating.
- Infrastructure facilities will be improved by increasing number of teaching halls and laboratories.
- Library facility will be enhanced by new books and e resources.
- To organize campus interview for placement of students frequently in the college campus by industries companies and banks etc.
- To motivate the faculty for minor and major research projects.
- Sport facilities and equipment to be made available in the auditorium for indoor games.
- To develop entrepreneurship skills among students.

### **Short Term:**


- To submit the proposal to UGC for new courses, diploma for the students.
- To continue the ISO certificate process.
- To submit the proposal to UGC or other funding agencies for minor major projects.
- To submit the proposals to UGC to conduct conference, workshop, seminars in various subject.
- To continue the student mentoring system.
- To construct new infrastructure.
- To enhance research activity in the campus. To enhance ICT facilities in teaching learning process. More collaboration to be initiated with another institution.

## Action Plan:

- a) Implementation of academic and non-academic excellence.
- b) Improving interaction with industry.
- c) Increased learning outcomes of students.
- d) To sign MOU with nearby industry for OJT purpose.
- e) Obtaining autonomous institution status.
- f) Plan to strengthen of UG and PG programme as per new education policy.
- g) Faculty development.
- h) Facility and Infrastructure development.
- i) Plan for improving the academic performance of SC/ST/OBC Students.
- j) Plan for advanced and slow learners.
- k) Plan to develop library and sports facility.

  
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